

[Total No. of Questions - 20] [Total No. of Printed Pages - 2]
(2124)

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MBA 4th Semester Examination
Team Building and Leadership (NS)
HR-05

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

SECTION - A

Short Note Type Questions carrying Two Marks Each. All the questions are Compulsory.

1. Distinguish between a leader and a manager.
2. What are common myths about leadership?
3. Define Group.
4. What is organization culture?
5. Differentiate between virtual teams and face to face teams.
6. How can a leader display high concern for task as well as relations at the same time?
7. What is critical incident technique? What does it tell about the behaviours of effective people?
8. What are the different stages of Group Development?
9. What types of traits are displayed by effective leaders?
10. What is Emotional Intelligence?

[P.T.O.]

SECTION - B

Short Answer Type Questions carrying Five Marks Each. Answer ANY FOUR.

11. Explain Hersey and Blanchard's situational leadership theory.
12. Describe how leaders gain or lose power.
13. Describe the types of influence tactics.
14. Discuss the Ginnet's Team Effectiveness Leadership Model.
15. How leaders form and shape the culture of an organization?
16. What is change and how leaders help in implementing change in organizations? (5×4=20)

SECTION - C

Essay Type Questions of Ten marks each. Answer ANY TWO.

17. Briefly describe the main approaches on leadership effectiveness.
 18. Write notes on:
 - (a) Ohio State Leadership Studies.
 - (b) Michigan Leadership Studies.
 19. What is a Team? Discuss the various types of teams.
 20. Examine the collective processes that determine team performance. (10×2=20)
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